



DEPARTMENT OF THE NAVY

OFFICE OF CIVILIAN HUMAN RESOURCES
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12731
Ser 012/091-03

MAR 18 2003

MEMORANDUM FOR DISTRIBUTION

Subj: DOMESTIC VIOLENCE MISDEMEANOR AMENDMENT TO THE GUN
CONTROL ACT FOR DEPARTMENT OF THE NAVY CIVILIAN
EMPLOYEES

Encl: (1) DoD Policy for Implementation of Domestic Violence
Misdemeanor Amendment to the Gun Control Act for DoD
Civilian Personnel

The purpose of this memorandum is to provide information and guidance on the Department of the Navy (DON) implementation of the Department of Defense (DoD) policy on implementation of the Domestic Violence Amendment to the Gun Control Act of 1968, more commonly referred to as the Lautenberg Amendment. The Lautenberg Amendment prohibits the employment of individuals convicted of certain crimes of domestic violence in positions requiring contact with firearms or ammunition. Enclosure (1) provides a detailed description of the DoD policy on implementation. All DON activities must comply with these requirements.

The Office of Civilian Human Resources is developing an implementation package containing notification language that may be used by managers, Human Resources Offices, Human Resources Service Centers, and activity liaisons in carrying out their respective roles in the implementation. The Office of Civilian Human Resources will take action to modify job announcements to include the required notification to applicants and will streamline data collection requirements to the maximum extent possible. The implementation package and additional details involved in implementing this policy will be forwarded no later than 30 April 2003.

The first step in the implementation process is for each activity to identify all "covered positions" based on the definition provided in Enclosure (1). Since there are no bargaining obligations involved in the process of identifying covered positions, activities should provide guidance to managers to begin that tasking immediately. The implementation package will provide instructions on reporting the identified positions.

Any questions regarding this policy should be addressed to Nancy Miller at (202) 764-0747, DSN 764-0747, or email at nancy.miller@navy.mil.



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