



Training Assistance

*HR Worldwide –
Leading the Charge*

Field Advisory Service (*FAS*)

FAS Course Offerings



*HR Worldwide –
Leading the Charge*

- Basic Labor Relations for Personnelists and Supervisors
- Interest-Based Negotiations/Problem Solving
- Labor-Management Cooperation Training and Facilitation
- Basic ADR/Mediation
- FLSA Seminar
- Basic Classification for Personnelists and Supervisors
- Advanced Classification
- General Schedule Supervisory Guide
- Pay Setting Seminar
- Retirement Systems and Benefits for HR Specialists
- Retirement Coverage Determination for HR Specialists
- Applied Benefits Workshop for HR Specialists

FY 01 Numbers



*HR Worldwide –
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<u>Service</u>	<u># Trained</u>	<u># Classes</u>
• Army	350	14
• Navy	710	26
• Air Force	922	28
• 4 th Estate/NGB	607	25
• Total	2,598	93

FY 02 Numbers



*HR Worldwide –
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<u>Service</u>	<u># Trained</u>	<u># Classes</u>
• Army	453	23
• Navy	543	22
• Air Force	427	13
• 4 th Estate/NGB	717	32
• Total	2,140	90

Why *FAS* for Your Training Needs?



*HR Worldwide –
Leading the Charge*

- Courses instructed by experienced senior-level personnelists who:
 - Have extensive field-level experience
 - Have worked with different/multiple DoD or other Federal agencies
 - Are experienced in interpreting policy, laws, and regulations
 - Are familiar with the field's problems
 - Are current on the latest civilian personnel initiatives
 - Are skilled in developing and interpreting civilian personnel policy
 - Are available for training world-wide
- Courses geared for the needs of the customer
- Training provided free of charge (less travel and per diem)