

DoD HR 2002



*HR Worldwide –
Leading the Charge*

Modern DCPDS Change Control Board Systems Innovation Subcommittee

**HR Worldwide Conference
July 2002**



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Change Control Board

- Purpose - Reviews, approves, and prioritizes changes to the modern DCPDS software
 - Quarterly meetings
 - Emergency actions
- Membership
 - Voting members: chairperson, Army, Navy, AF, WHS (represents Defense agencies except DLA), DLA, NGB, non-DoD customers (1 vote)
 - Non-voting members: DCPS/DFAS, CCB Secretary, technical contractor

Systems Innovation Subcommittee



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- Provides advisory service to CCB
- Meets quarterly or more often, as needed
- Evaluates and recommends innovations for DoD-wide implementation
 - Component-sponsored proposals
 - New commercial-off-the-shelf (COTS) applications
 - Government-off-the-shelf (GOTS) software
 - Other System initiatives

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- Met on March 27, June 11, June 25
- Evaluated 5 presentations
 - AVUE – classification & staffing module
 - NASA/WorkForce Technologies – Resumix tool for external rating/ranking and archiving
 - Navy adaptation of WorkForce Technologies tool
 - Air Force Personnel Automated Records Information System (PARIS) – electronic OPF
 - DLA/Integic – electronic OPF



Components provided an inventory of 58 civilian HR automated applications

- Army – 15
- Navy – 13
- Air Force – 10
- DoDEA – 13
- WHS-6
- DLA - 1

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Automated solutions under consideration

- Resumix additions
 - External rating/ranking for delegated exam
 - Archiving
 - Web applications
- Electronic Official Personnel Folder
- Employee self-service



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Issues for DoD-wide automated solutions

- Consensus on applications
- Funding
- Acquisition and development process
 - Business Case Analysis (BCA)
 - Analysis Of Alternatives (AOA)
 - Return On Investment (ROI)
 - Mission Needs Statement (MNS)
 - Operations Requirement Document (ORD)
- Timely and expeditious process