

DoD HR 2002



*HR Worldwide –
Leading the Charge*

E-Gov Initiatives Overview

**HR Worldwide Conference
July 2002**



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Overview

- OPM established the Office of Electronic Government to help agencies create an on-line government
- 25 e-Government initiatives under development
- 5 HR initiatives
 - Recruitment One-Stop
 - e-HR/Payroll
 - Enterprise Human Resources Integration (EHRI)
 - e-Training
 - e-Clearance



Recruitment One-Stop

- Web site access for vacancies and resume submission
 - Simple application through Internet
 - All Federal announcements and resumes from one site
- Applicant management software
 - Links to agency assessment tools
 - Applicant database mining
 - Applicant status tracking
- Integration with agency assessment software

e-HR/Payroll



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- Standardization of payroll operations across the Federal government
 - Designate OPM as managing partner
 - Consolidate to 3 payroll providers
 - Establish standard governance structure
 - Create an interoperable HR/Payroll solution
- Focus currently on payroll

Enterprise Human Resources Integration



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- EHRI – formerly Human Resources Data Network (HRDN)
 - Standardize Federal HR data
 - Provide electronic OPF
 - Support OPM Retirement System Modernization Project
 - Provide analytical tools for resource management, workforce planning, policy analysis
 - Provide architecture for HR/Payroll integration
 - Does not currently provide transaction processing



- Government-wide portal for training course management
 - Module 1 – Mandatory government courses
 - Module 2 – Fee-for-service courses
 - Module 3 – Virtual classrooms and evaluation tools

e-Clearance



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- Provide a Federal investigation and clearance verification center
 - Common investigation info source
 - Employee assignment support
 - No manual data transfers
- Connect OPM and DoD security clearance indexes