



# Federal Erroneous Retirement Coverage Corrections Act (FERCCA) Updates

*Working for America*

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



# Message from the President

*“I trust the people, not Washington politicians, to make the best decisions for their own money, their own health, their own **retirement**, and their own lives.”*

**- George W. Bush**



# Message from the Director



*“FERCCA provides relief to many Federal employees and their families who, through no fault of their own, find themselves subject to a retirement coverage error.”*

**- Kay Coles James**

# State of FERCCA—Basics

- Error must have lasted for more than 3 years after 1/1/87
- No change to social security coverage
- Transfers between Trust Funds
- Lost earnings on TSP make-up contributions
- Actuarial reductions for some deposits/redeposits



# Current Status

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- Contracting
- FERCCA Database
- Out-of-Pocket Expenses
- Eligibility Determinations
- Guidance Strategy



# Eligibility Determinations

–Employees	07/13/2004	
• Eligible	4213	
–No election		624
–Election		3589
• Not Eligible	3156	
–Annuitants		
• Eligible	1833	
–No election		395
–Election		1438
• Not Eligible	1605	



# Guidance Strategy

- Correction Guidance Issued
  - BAL 00-113—Correcting Retirement Coverage Errors
  - BAL 02-103—Erroneously in FERS LT 3 yrs
  - BAL 03-104—No Choice Errors



# Guidance Strategy

- Draft Guidance
  - Agency Actions
  - Eligibility Determinations
  - Frequently Asked Questions



# Guidance Strategy

- Correction Guidance Planned
  - Election Corrections
  - Correcting Errors GT 6 months and LT 3 years
  - Previously Corrected Errors
  - Election Packages and Counseling



# Actions Agencies

- Administrative errors
- FERCCA Eligibility after 1/1/2004
- FERS under 3 years (BAL 02-103)
- No Election Corrections (BAL 03-104)
- Errors less than 3 years (BAL 00-113)
- Retiring Employees
- Election Corrections—Special cases
- Time Limits



# Actions Agencies

- **Administrative errors**
- FERCCA Eligibility after 1/1/2004
- FERS under 3 years (BAL 02-103)
- No Election Corrections (BAL 03-104)
- Errors less than 3 years (BAL 00-113)
- Retiring Employees
- Election Corrections—Special cases
- Time Limits



# Administrative Errors

- Less than 6 months
- Codes within systems
  - E.g. to or from law enforcement coverage



# Actions Agencies

- Administrative errors
- **FERCCA Eligibility after 1/1/2004**
- **FERS under 3 years (BAL 02-103)**
- **No Election Corrections (BAL 03-104)**
- Errors less than 3 years (BAL 00-113)
- Retiring Employees
- Election Corrections—Special cases
- Time Limits



# Actions Agencies

- Administrative errors
- FERCCA Eligibility after 1/1/2004
- FERS under 3 years (BAL 02-103)
- No Election Corrections (BAL 03-104)
- **Errors less than 3 years (BAL 00-113)**
- Retiring Employees
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# Actions Agencies

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- **Errors less than 3 years (BAL 00-113)**
  - Stop the error
  - BAL guidance coming



# Actions Agencies

- Administrative errors
- FERCCA Eligibility after 1/1/2004
- FERS under 3 years (BAL 02-103)
- No Election Corrections (BAL 03-104)
- Errors less than 3 years (BAL 00-113)
- **Retiring Employees**
- Election Corrections—Special cases
- Time Limits



# Actions Agencies

- **Retiring Employees**
  - Eligibility Decision
  - Correct Deemed FERS & No Election Correction
  - Election Correction



# Actions Agencies

- Administrative errors
- FERCCA Eligibility after 1/1/2004
- FERS under 3 years (BAL 02-103)
- No Election Corrections (BAL 03-104)
- Errors less than 3 years (BAL 00-113)
- Retiring Employees
- **Election Corrections—Special cases**
- Time Limits



# Actions Agencies

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- **Election Corrections—Special cases**
  - Agency prepares decision package
  - OPM provides assistance



# Actions Agencies

- Administrative errors
- FERCCA Eligibility after 1/1/2004
- FERS under 3 years (BAL 02-103)
- No Election Corrections (BAL 03-104)
- Errors less than 3 years (BAL 00-113)
- Retiring Employees
- Election Corrections—Special cases
- **Time Limits**



# Time Limits

- Eligibility determinations – 60 days
- Notify OPM of eligibles – 30 days
- Coverage corrections
  - HR – 30 days after notification
  - Payroll – 90 days after HR corrections



# Contact Information

- For more information,
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