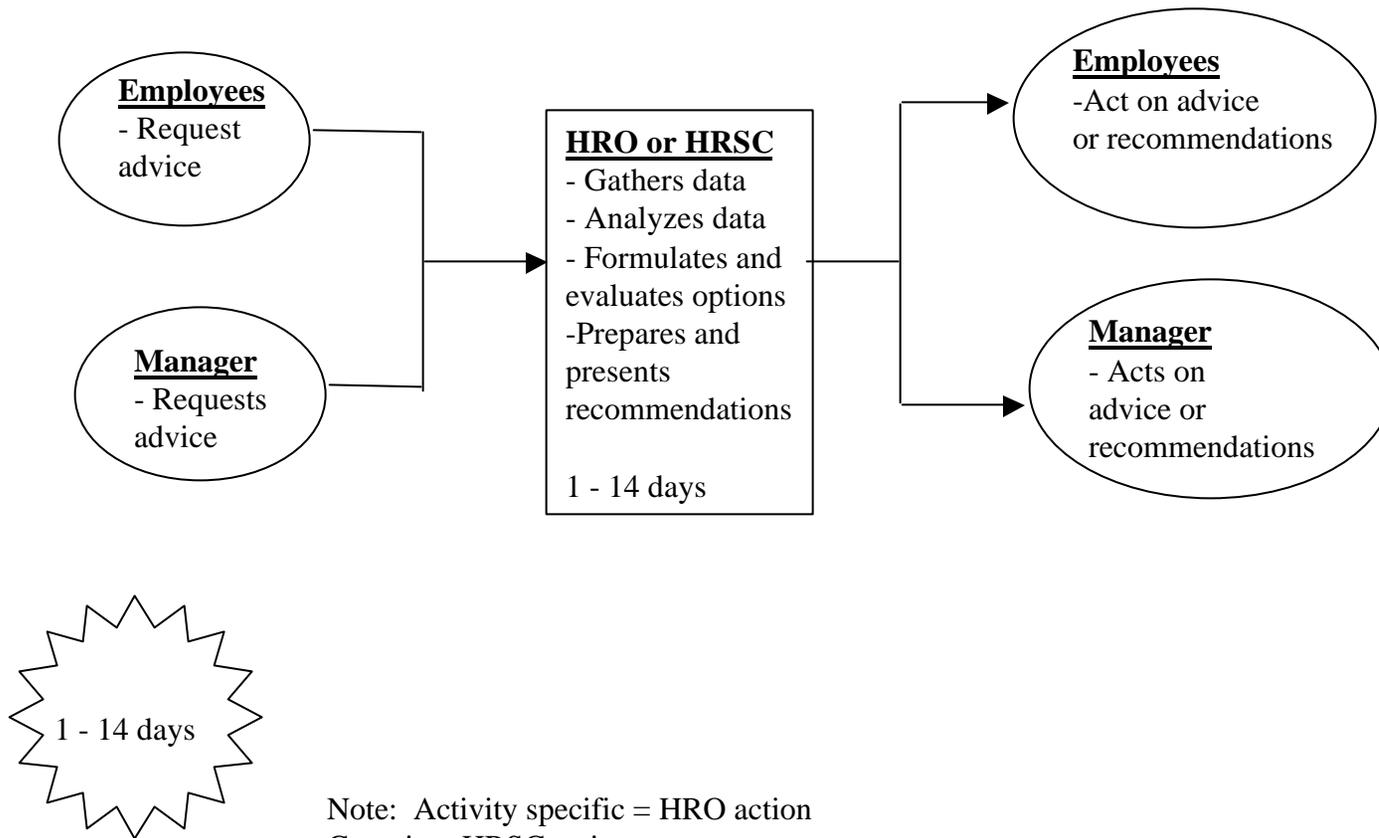


A3.1 - Provide Advisory Service



Note: Activity specific = HRO action
Generic = HRSC action