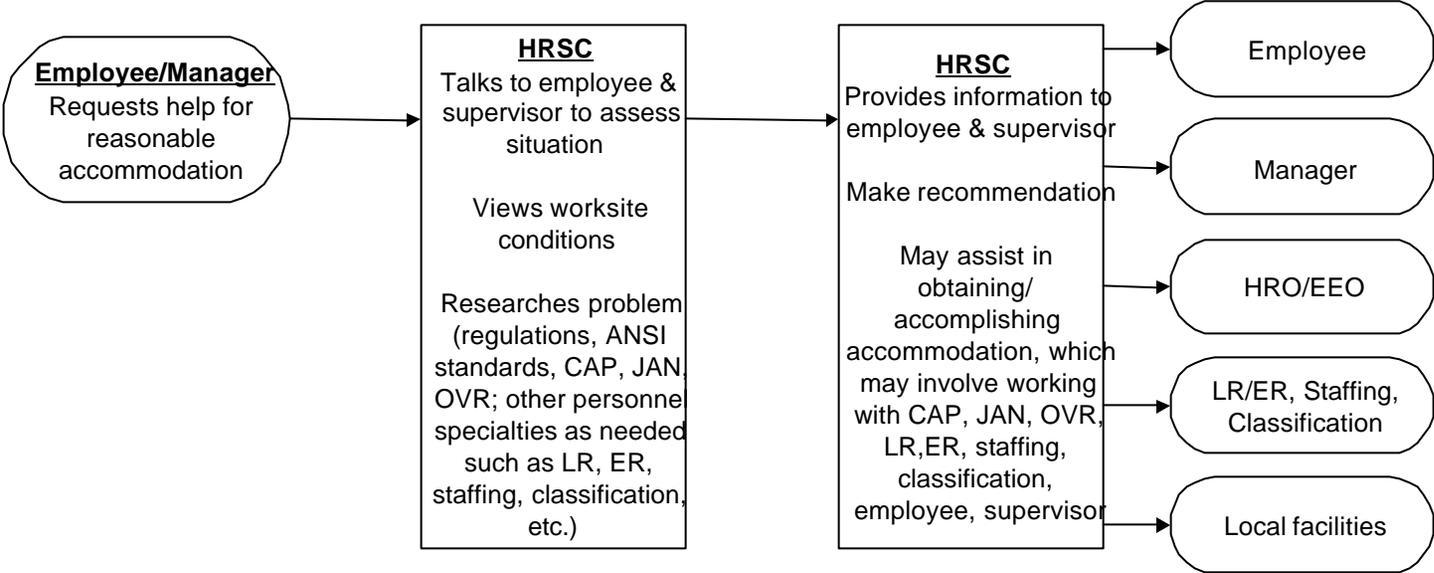


A6.15 Participate/Advise in Reasonable Accommodation Determination



Time needed will vary according to specific situation (From a few days to a few months)